

2024 Annual Benefit Report

In compliance with Tennessee Code Title 48 - Corporations and Associations For-Profit Business Corporations, Florim USA (FUSA) provides the following Annual Benefit Report for the fiscal year ending 12/31/24.

FUSA established the goals listed below, to reflect benefits outlined in the FUSA charter, for 2024. The following provides what was achieved:

2024 Goals		
Environmental		Results / Accomplishments
2024 FUSA Goal for reduced emissions into the air, water and land.	<i>Reduce solid waste to landfill, by 1% vs. 2023 total disposed tonnage.</i>	Disposal data reflects disposal reduction in excess of 1%.
2024 FUSA Goal for purchased recycled raw materials:	<i>FUSA will incorporate 25,000 tons purchased recycled raw materials into production.</i>	FUSA surpassed the goal of incorporating 25,000 tons of purchased recycled raw materials into production.
2024 FUSA Goal for recycled production scrap and waste:	<i>Purchase and use new equipment to begin to recycle and reuse 2 cm scrap in production.</i>	FUSA achieved this goal by using an external contractor.
2024 FUSA Goal for improved energy efficiency:	<i>Increase the production energy efficiency rate by a minimum of 1% on a per square foot basis.</i>	FUSA did not increase the production energy efficiency rate in 2024.
Arts, Sciences and the Advancement of Knowledge		
2024 FUSA Goal	<i>Provide four \$1,500 scholarships to Austin Peay State University in the following disciplines: Chemistry, Computer Science, Marketing, Physics Engineering.</i>	FUSA did not provide scholarships to Austin Peay State University in 2024.
Non-Profit Organization Support		
2024 FUSA Goal:	<i>Florim USA will support nonprofit organizations via financial and product donations, including donations to YALpack, Youth Villages and Habitat for Humanity.</i>	FUSA provided the following support for organizations in the Clarksville area: <ul style="list-style-type: none"> - To fight food insecurity in Clarksville-Montgomery County school system, participated weekly in the FUEL food program, which provided meals to over 90 children every weekend; - Financial contribution to the American Red Cross - Participated in food drives supporting Loaves & Fishes, a local organization providing meals to those in need - Participated in the Toys for Tots holiday drive, delivering gifts to children in the community - Financial support for Manna Café Ministries, which helps individuals experiencing homelessness and food insecurity
Safe Guarding Human Health		
2024 FUSA Goal:	<i>Re-certify the Declare Label, Red List Free certification, by International Futures Living Institute; Environmental Product Declaration, in accordance with ISO 14025; and GreenGuard, Gold, by Underwriters Laboratories.</i>	FUSA re-certified all listed declarations in 2024.

FUSA established the 2025 goals set forth below, to be reviewed and reported on in the 2025 Annual Benefit Report.

The public benefit or public benefits stated in the FUSA charter and the 2025 goals are as follows:

- 1) FUSA limits the impact of its business and operations on the environment by (a.) reducing its emissions into the air, water and land, (b.) purchasing recycled raw materials, (c.) recycling its production scrap and waste, and (d.) improving its energy efficiency.
 - a. 2025 FUSA Goal for reduced emissions into the air, water and land: Reduce solid waste to landfill, by 1% vs. 2024 total disposed tonnage.
 - b. 2025 FUSA Goal for purchased recycled raw materials: FUSA will incorporate 50,000 tons purchased recycled raw materials into production.
 - c. 2025 FUSA Goal for recycled production scrap and waste: Install new equipment to begin to recycle and reuse 2 cm scrap in production.
 - d. 2025 FUSA Goal for improved energy efficiency: Increase the production, natural gas efficiency rate by a minimum of 1% on a per square foot basis.
- 2) FUSA supports the arts, sciences, and/or advancement of knowledge by providing scholarships and donations to educational and other institutions in the local communities in which it operates.

2025 FUSA Goal: Provide guidance, scholarships, donations or internships to TCAT (Tennessee College of Applied Technology) and other local educational institutions.
- 3) FUSA supports nonprofit organizations that provide low-income and underserved individuals with needed programs, products, and services.

2025 FUSA Goal: Florim USA will support nonprofit organizations via financial and product donations in the Clarksville, TN area.
- 4) FUSA safeguards human health by manufacturing and commercializing products certified as safe for human use while taking initiatives and supporting programs for the well-being of its customers and personnel.

2025 FUSA Goal: Re-certify the Health Product Declaration, support the HPD board with active membership, Declare Label, Red List Free certification, by International Futures Living Institute; Environmental Product Declaration, in accordance with ISO 14025; and GreenGuard, Gold, by Underwriters Laboratories, Green Squared certification and ISO 14001.